

## **STAFFING COMMITTEE**

**Date and Time:-** Monday 9 February 2026 at 11.00 a.m.

**Venue:-** Rotherham Town Hall, The Crofts, Moorgate Street, Rotherham. S60 2TH

**Membership:-** Councillors Alam (Chair), Read (Vice-Chair), Z. Collingham and Jones.

The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes.

Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

### **AGENDA**

**1. Apologies for Absence**

To receive the apologies of any Member who is unable to attend the meeting.

**2. Minutes of the meeting held on 17 December 2025 (Pages 3 - 5)**

To consider the minutes of the previous meeting of the Staffing Committee held on 17 December 2025 and approve them as a true and correct record of the proceedings and to be signed by the Chair.

**3. Declarations of Interest**

To receive declarations of interest from Members in respect of items listed on the agenda.

**4. Exclusion of the Press and Public**

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

**5. Pay Policy Statement 2026/27 (Pages 7 - 21)**

To consider and receive the Pay Policy Statement for 2026-27 and recommend to Council the statement for approval.

**6. Gender Pay Gap Statement 2025 (Pages 23 - 37)**

To consider and receive the Gender Pay Gap Report and approve publication.

**7. Proposed Changes to the Council's Pay Structure (Pages 39 - 48)**

To consider and approve the proposed changes to the Council's pay structure, the recommendation to transfer employees on spinal column points 02 to 09 to the next available point, delegate to the Service Director of Human Resources and Organisational Development the implementation of any further introduction of spinal column points arising from the outcome of national collective bargaining processed and recommend to Council the changes to the Council's pay structure.

**8. Urgent Business**

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.



**JOHN EDWARDS,**  
Chief Executive.